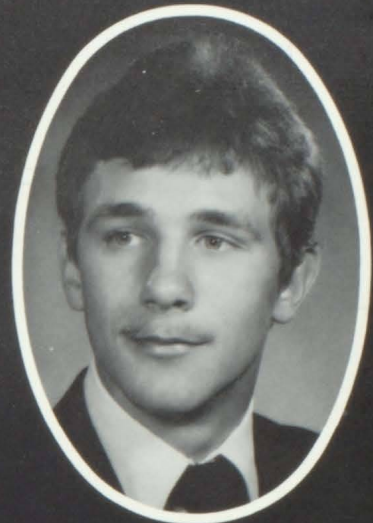


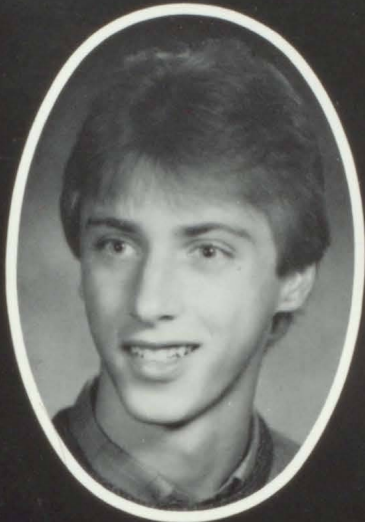
Richard C. Steffen



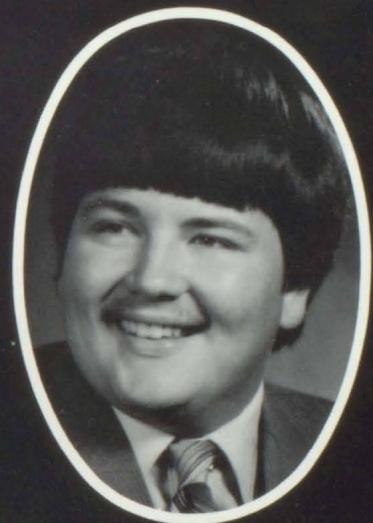
Alan J. Stehlik



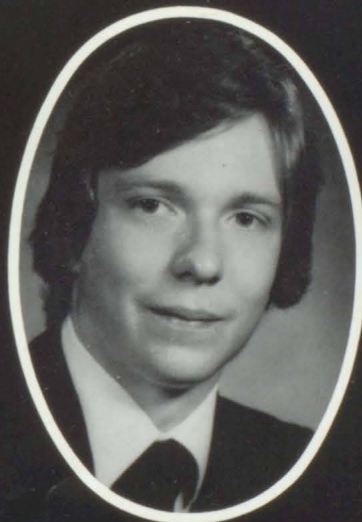
Karen R. Stoneman



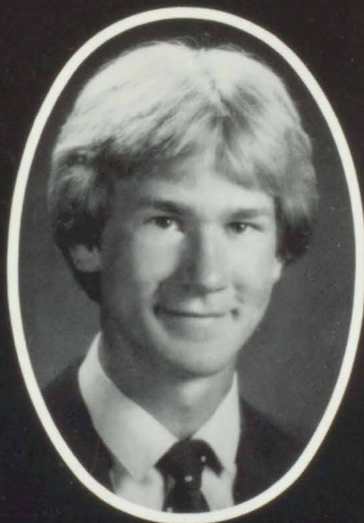
James G. Vanek



John A. Ward



Barry L. Williams



Mark A. Wingle